

# WHO WHY?

## **Appraisals:** A Modern Makeover



Anyone with a role in your organisation's appraisal process... who wants to design and ensure the delivery of an effective appraisal system that works well for the organisation and all staff.

#### Outcomes

- Apply the best principles and practice for modern appraisals
- Successfully tackle any problems or issues that arise
- Help ensure you, all managers and staff have a positive approach to appraisals

#### Content

- Current experience of participants what works, what doesn't, and why
- Best current principles and practice
- Problems into solutions: main concerns and how to prevent or tackle
  - Applying principles and practice
- through case work

### **Learning Approaches**



core learning input



your ideas & suggestions



paired activities



good practice guide



learning recap quiz

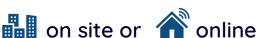


role play / simulation



case work







Met expectations of the day and extended on them. A great day that will make a huge difference.

> Programme Manager, Coventry



